



Get answers to our most frequently asked questions below.

[When will BASF Agricultural Solutions be visiting my campus?](#)

The best place to find out when we'll be on campus is your university's career services office.

[What should I do if BASF Agricultural Solutions is not visiting my campus?](#)

Visit our website. It's also a good idea to use your alumni network as well as your personal and professional connections. Speak with your University's career services center. Then when you feel ready, apply online!

[Regarding the BASF Agricultural Solutions student programs, if we met at an on-campus career event, what are the next steps?](#)

Typically, the next steps are, if there is a mutual interest to pursue opportunities further, to schedule onsite interviews. Our Collegiate Relations team will coordinate directly with you how and when that would occur.

[What makes BASF Agricultural Solutions different from other chemical protection companies?](#)

It's the culture and community of people who work here that makes BASF Agricultural Solutions different. We believe that talent is in everyone, embracing our differences to celebrate what makes everyone unique. We'll help you realize your full potential from day one.

We have a comprehensive training and development program that we offer our students and graduates. Your colleagues will be there to support you, help you grow and teach you things you would never expect to learn. You have the opportunity to do hands on, value added work that brings the classroom to life.

[What kind of internships does BASF Agricultural Solutions offer?](#)

We offer internships in the areas of sales, marketing, agronomy and operations. For more information on internship opportunities, please visit our careers website.

[How many interns does BASF Agricultural Solutions hire?](#)

The number of interns hired for a given year varies based on business needs.

[I've applied for an internship before. Is the application process any different for me?](#)

The process for all applicants is the same, regardless of how far you previously progressed in the hiring process. You can log back into our career site to update your profile if you're a returning candidate.

[Can I apply to more than one position?](#)



Yes, you may apply for more than one. Keep in mind the job descriptions and any job requirements to determine which jobs would be the best fit for you.

I've already submitted my online application for one position, do I need to resubmit for any other positions?

Yes. When considering candidates for a position, BASF considers applicants who demonstrate their interest in the position by applying online to that specific position. As a result, you need to specifically apply for the position to be considered. BASF, moreover, uses this information for applicant tracking purposes as required by applicable law.

Does BASF Agricultural Solutions provide sponsorship to candidates who require an employment visa to work in the United States?

Across the globe, BASF is committed to recruiting top talent with the goal to form the best team. In the U.S., the requirements and process for obtaining work visas is often complicated and difficult. Therefore, we are not able to offer sponsorship for every one of our positions; these decisions are made on a case-by-case basis. If you meet the requirements for the position in which you are interested, we welcome you to apply.

Do I need to be currently enrolled in a full-time course load to be eligible for an internship opportunity?

Students must be currently enrolled and taking classes at an accredited program or institution and have completed at least one semester. For the course load requirements for your specific internship opportunity, refer to the job description or speak with a member of the Collegiate Relations team.

Will my travel costs be reimbursed if I'm invited to interview?

You will receive more information on the BASF travel cost guidelines when you are invited to an interview.

Do I get to choose my location for an internship role?

You're able to identify your top preferences, but all internship opportunities are based on what is available at the time.

Where do interns work?

At BASF Agricultural Solutions, we believe in making your internship meaningful. Projects are carefully selected to ensure interns get a variety of experiences. Locations vary with many positions being field based, located near our customers.

What will the timing, or the potential start date, of my internship be?

Internships are generally 12 weeks long – enough time to dive into a project or work assignment and make a real contribution. Summer internships begin around April-May. Start and end times can vary by role.

When is the start date for the BASF Agricultural Solutions Professional Development Program?

Our Professional Development Program (PDP) full time positions are posted in August. Typically, the classes start in January and July.

I'm currently enrolled in a bachelor's degree program, but I have been accepted and plan to attend a master program after obtaining my degree. Can I be considered for an internship?

Yes. Please explicitly state your intention to attend a master's degree program on your resume, including the school and your tentative graduation date.

How long does it take before I'm contacted about my application?

We regularly review candidates who have applied to open positions and evaluate their credentials against the job profile. Unfortunately, due to the volume of applications we receive, we cannot follow up one-on-one with every candidate.

I have an offer deadline. Can I be fast-tracked through the process?

You can include your offer deadline in your cover letter or resume. However, we screen applications based on the roles we have available and the skill sets needed.

Can I check the status of my job application online?

Yes. From the moment you submit your application, you will have access to check where your job application is in the hiring process.

Will I be notified if I am not selected?

We acknowledge that your application has been received. All applicants will be notified prior to the end of the recruitment season.

Who can I contact if I have technical questions about your online application?

Please contact our Employment Service Center at 1-800-432-9191 or email them at escenter@basf.com.

Are BASF Agricultural Solutions internships paid?

Yes, all BASF Agricultural internships are paid.

How are interns paid?

Intern pay is competitive in the market and is based on current market rates. Variation in pay is commensurate with relevant experience and education. Interns are paid on a bi-monthly basis for a fixed hourly wage rate.

When will I find out where I could be working and the project I'll be assigned?

We match selected interns based on preferences to open positions the first quarter of the Internship year. The Collegiate Relations team openly communicates with incoming interns to ensure timely notification to secure housing and prepare for the internship.



Do you provide housing support for interns?

BASF Agricultural Solutions provides a one-time housing stipend to help offset some of your relocation and housing costs. The housing stipend is paid within the first 30 days of the commencement of your internship.

Will BASF Agricultural Solutions help me find housing during my summer internship?

Selected interns will be responsible for finding and selecting housing for the summer.

I interviewed/applied last year and was not selected – can I apply again?

Yes, we encourage you to apply to any position you're qualified for. Remember to customize your resume, highlighting your skills and experience for each role you are applying for. If you have any leadership or volunteer experience through work, school, or otherwise, we want to hear about it.